



ST. JOSEPH'S COLLEGE FOR WOMEN

Kangeyam Road, Tirupur - 641 604.

Affiliated to Bharathiar University, Accredited with Grade "B+" by NAAC

Ph: 0421 - 2427575, 94874 04045 | E-mail: sjcfw@yahoo.co.in

Date: 19.10.2022

Welfare Measures Policy

Aim:

To enhance the overall well-being and satisfaction of faculty, both teaching and non-teaching staff members.

Objectives:

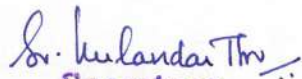
- To offer opportunities for professional development and career advancement through training and workshops.
- To promote a conducive work environment that fosters productivity and job satisfaction.
- To provide support for physical and mental health through healthcare benefits, counseling services and wellness programs.

Practices:

- Faculty development programs conducted once in a semester enhance teaching and research capabilities.
- Teaching staff are assessed on teaching effectiveness and student feedback, at the end of the academic year.
- Financial support is provided for conferences, workshops and publications.
- Teaching Staff are encouraged in pursuing part-time research degrees and completing Swayam/MOOCs courses.
- Staff members are promoted based on performance appraisal outcomes.
- On Duty provisions for orientation and academic events support continuous learning.
- Both teaching and non-teaching staff avail maternity benefits and medical leave.
- Teaching staff and non-teaching staff receive holistic health care.
- Both teaching and non-teaching staff avail PF and ESI benefits.
- Non-teaching staff are given loans and advance in salaries on genuine requirements.


PRINCIPAL
ST JOSEPH'S COLLEGE FOR WOMEN
TIRUPUR - 641 604




Secretary
St. Joseph's College For Women
Kangayam Road,
Tirupur - 4.